



No.PER/ITB/EDLI/2017
10th July, 2017

To,

HoPs - SAIL Plants/Units

Dear Sir,

This is further to our letter of even number dtd. 20th May, 2017, whereby it was communicated that SAIL will comply under the provisions of Employees' Deposit Linked Insurance Scheme, 1976, under Employees Provident Fund Organization, w.e.f. 1st June, 2017 as an un-exempted establishment.

In connection with the above, following has been decided with respect to cases of Death and Permanent Total Disablement occurring on or after 1st June, 2017:

- i) While the amount admissible to the nominee of the deceased employee under EDLI Scheme shall be paid by the concerned RPFC, an additional amount of Rs.2000/- shall be paid by the concerned SAIL Plant/Unit to the nominee of the deceased employee, which shall be over and above the EDLI benefits.
- ii) The amount admissible under EDLI Scheme plus Rs.2000/- shall be paid by SAIL Plants/Units, to the employees who cease to be in employment on account of Permanent Total Disablement.

This has the approval of Competent Authority.

Thanking you,

Yours sincerely,

(Neelam Sabharwal)
DGM (P-CSR, ITB&Med.)